

Faculty Development Director

About Veritas: The Veritas Forum is a strategic, growing ministry that partners with Christian professors, thought leaders, students, and campus ministries to engage universities and the broader public square with life's most important questions and the beauty and truth of Jesus Christ. Since Veritas' first Forum at Harvard University in 1992, Veritas Forums have emerged on more than 200 universities around the world.

In recent years, Veritas has launched several related initiatives including Veritas Riff (a public-engagement training program for tenured and tenure track faculty), The Augustine Collective (a training network for intellectually ambitious undergrads and grad students), and Veritas Media (our digital content creation and communications arm).

About Veritas Faculty Development: The Veritas Faculty Development program is a new initiative to support and strengthen Christian faculty and their contributions at top universities and within top disciplines and departments. The Veritas Faculty Development program builds on years of Veritas work and research on how to support and serve top tier universities and faculty. We are excited to be able to launch this new program with \$1.3M in confirmed seed funding.

Description: The director will be responsible for all aspects of this pilot program, from identifying and supporting scholars, to building and convening an advisory council, to designing training materials and programming, to day-to-day operations, and ongoing fundraising. The program director will report directly to Veritas' executive director. The program and program director will be supported by the broader Veritas team, including our targeted administration and operations support, as well as support from our experienced development team.

More specifically, the faculty development director's responsibilities will include:

- Work with the Veritas executive director to continue to shape the program's academic and formational mission.
- Launch a series of program pilots and work to test and refine each component on a continual learning basis.
- Provide support for high potential undergraduate and graduate students, as well as postdocs, to connect them to faculty mentors, research opportunities, and other critical resources for success.
- Design and launch mentorship cohorts, matching a cohort of students and postdocs with leading faculty within like disciplines.
- Design and launch an annual scholar gathering, bringing together leading Christian faculty, students, postdocs, and other partners for encouragement, community-building, and targeting training.
- Oversee and run the scholar funding program, to provide strategic research and fellowship funding for students, postdocs, and faculty.



- Recruit and convene an advisory council of senior scholars and other leaders, to provide input and counsel for the ongoing work for the Faculty Development Program.
- Over time, design, build, and manage a lean team of staff, partners, and contractors to fulfill the program's work and mission.
- Represent Veritas and the Faculty Development program areas at various convenings.
- Work with Veritas' development team to support and help lead ongoing fundraising efforts for the Faculty Development program, including grant writing and reporting.
- Prepare reports for foundations, donors, board and advisory council meetings.

Qualifications: A qualified applicant should:

- Be a mature and growing Christian. Their passion for Christ should be grounded in the regular disciplines of Bible study, prayer and fellowship with other believers in the context of a local church, and be evidenced by the fruit of the Spirit in their lives.
- It is desired that candidates have a PhD, ideally from an R1 institution and/or a leading program within the relevant discipline.
- Demonstrated administration or program management experience within the higher-education, non-profit, or business sector.
- Have a track record of cultivating trust-based relationships that allow her/him to influence and mobilize colleagues and partners.
- Excellent verbal and written communication skills and the ability to communicate effectively with students, faculty, and staff.
- Thrive working in a fast-paced, mission-driven, performance-oriented culture, while being highly entrepreneurial and self-directed.
- Travel. Ability to travel 5–10% of the year to work closely with Veritas partners.

Terms: This is a full-time role and reports directly to The Veritas Forum executive director. The role could be remote or based at Veritas's headquarters in Boston, at the mutual agreement of the candidate and executive director. Compensation is competitive and commensurate with experience.

Interested candidates should submit a resume and cover letter to jobs@veritas.org.